HIGHER EDUCATION COMMISSION
RESEARCH & INNOVATION DIVISION
SECTOR H-9, ISLAMABAD, PAKISTAN
www.hec.gov.pk

Ref: No. 101105/R-ID/HEC/NRPU/HEC/2024-25 Date: 16-July-2025

Dr. Hina Shahab,
Director, Management Sciences,
National University of Modern Languages, Islamabad (NUML).

SUBJECT: PROVISIONAL AWARD LETTER UNDER NATIONAL RESEARCH PROGRAM FOR UNIVERSITIES (NRPU)

Reference: NRPU Research **Project No. 101105**, titled "***Empowering Women Entrepreneurs in Industry 4.0 Development of a Digital Skills Training Curriculum and AI-Driven Impact Assessment Framework for Pakistan***", with a total cost of **Rs.8,470,800/-** and a duration of **24 months**, submitted for funding by Dr. HINA SHAHAB, Director, Management Sciences, National University of Modern Languages, Islamabad (NUML) (the Principal Investigator).

The Higher Education Commission (HEC) hereby awards Rs.8,470,800/- to the National University of Modern Languages, Islamabad (NUML) (the Grantee), for the above-mentioned project.

Detailed budget heads are provided in **Annex-I (attached).**

This award is subject to the Terms and Conditions of the Grant as outlined in the specimen Grant Agreement.

The disbursement plan for the release of funds is as follows:

Item	%	Amount in Rs.	Remarks
1st Installment	60%	5,082,480	Upfront payment (already released)
2nd Installment	30%	2,541,240	will be released subject to the satisfactory review of 1st Annual Report
Final Installment	10%	847,080	Will be released after successful completion of the project

Sincerely,

NRPU, Section
Research & Innovation Division
Higher Education Commission of (Islamabad), Pakistan

Copy for the information to:

I. Rector, National University of Modern Languages, Islamabad (NUML)
II. The Director Finance, National University of Modern Languages, Islamabad (NUML)
III. The Director ORIC, National University of Modern Languages, Islamabad (NUML)

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Annex-I

Budget Heads	Budget PKR
Faculty (Associate Professor)	350,000
Other Faculty Member(s) (Professor)	200,000
Other Faculty Member(s) (Assistant Professor)	150,000
Other Personnel(s) (Research Assistant)	1,800,000
Other Personnel(s) (Short Term Project Personnel)	300,000
Equipment (Laptop)	200,000
Equipment (Voice Recorder)	16,000
Supplies/consumable (Stationary)	300,000
Supplies/consumable (Softwares)	600,000
Services (Management Cost for organizing national level conferences, workshops, or seminars)	1,200,000
Services (Access to scientific equipment)	300,000
Services (Subscription to open access journals or publications)	200,000
Supplies/consumable (Curriculum Development)	300,000
Supplies/consumable (Qualitative and Quantitative Data Analysis)	400,000
Supplies/consumable (IP Registration)	200,000
Total	**6,516,000**
Project Overhead (Basic Overhead)	325,800
Project Overhead (Additional Overheads)	651,600
ORIC Overheads (ORIC Overhead)	977,400
Grand Total	**8,470,800**

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SECTOR H-9, ISLAMABAD, PAKISTAN
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Ref: No. 99441/R-ID/HEC/NRPU/HEC/2024-25

Date: 16-July-2025

Dr. Aneela Gill,
Assistant Professor, Department of English,
National University of Modern Languages, Islamabad (NUML).

SUBJECT: PROVISIONAL AWARD LETTER UNDER NATIONAL RESEARCH PROGRAM FOR UNIVERSITIES (NRPU)

Reference: NRPU Research **Project No. 99441**, titled "***Turning Indigenous to Global a Digital Vitality Initiative for Punjabi Language***", with a total cost of **Rs.4,592,000/-** and a duration of **12 months**, submitted for funding by Dr. Aneela Gill, Assistant Professor, Department of English, National University of Modern Languages, Islamabad (NUML) (the Principal Investigator).

The Higher Education Commission (HEC) hereby awards Rs.4,592,000/- to the National University of Modern Languages, Islamabad (NUML) (the Grantee), for the above-mentioned project.

Detailed budget heads are provided in **Annex-I (attached)**.

This award is subject to the Terms and Conditions of the Grant as outlined in the specimen Grant Agreement.

The disbursement plan for the release of funds is as follows:

Item	%	Amount in Rs.	Remarks
1st Installment	60%	2,755,200	Upfront payment (already released)
2nd Installment	30%	1,377,600	will be released subject to the satisfactory review of 1st Annual Report
Final Installment	10%	459,200	Will be released after successful completion of the project

Sincerely,

NRPU, Section
Research & Innovation Division
Higher Education Commission of (Islamabad), Pakistan

Copy for the information to:

I. Rector, National University of Modern Languages, Islamabad (NUML)
II. The Director Finance, National University of Modern Languages, Islamabad (NUML)
III. The Director ORIC, National University of Modern Languages, Islamabad (NUML)

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Annex-I

Budget Head	Budget PKR
Faculty (Assistant Professor)	150,000
Other Faculty Member(s) (Associate Professor)	175,000
Student(s) (PhD Student)	480,000
Other Faculty Member(s) (Assistant Professor)	150,000
Equipment (Printer HP Laser Jet Pro)	87,000
Equipment (Laptop)	300,000
Travel (National)	148,000
Student(s) (Ms/Mphil Student)	240,000
Student(s) (Undergraduate Student)	240,000
Student(s) (Undergraduate Student)	240,000
Other Personnel(s) (Short Term Consultant)	180,000
Other Personnel(s) (Short Term Project Personnel)	200,000
Services (Management Cost for organizing national level conferences, workshops, or seminars)	600,000
Supplies/consumable (Stationary)	140,000
Student(s) (Undergraduate Student)	240,000
Services (Subscription to open access journals or publications)	280,000
Total	**3,850,000**
Project Overhead (Additional Overheads)	350,000
ORIC Overheads (ORIC Overhead)	392,000
Grand Total	4,592,000